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#### **1.0 ABOUT THE PROGRAMME:**

The National Open University of Nigeria (NOUN) was established in the year 1983 to meet the need for an open and as well as distance learning in Nigeria. Although the NOUN'S Operation Suspended in 1984, the then Administration

of former President Olusegun Obasanjo revived it in the year 2001. The faculty started as School of Management and Human Resources 2002, was changed to School of Management Sciences in 2013, and to Faculty of Management Sciences in 2016. There are three (3) departments in the faculty: Department of Administration, Department of Entrepreneurial Studies, and the Department of Financial Studies. The M.Sc. Business Administration programme is housed in the Department of Administration of the university.

The M.Sc. Business Administration programme was mooted in the 2014/2015 academic session. The programme is designed to provide students for the challenges of the future. It provides a solid foundation for the diverse economic disciplines which relate to the needs of business, industry and government. It aims to provide manpower for the academia and the industry.

**1.1 NAME OF THE PROGRAMME:** Master of Science (M.Sc.) in Business Administration

**1.2 PROGRAMME CODE:** 3416

**1.3 DURATION OF THE PROGRAMME**

The minimum period for the completion of the programme is four (4) semesters and a maximum of eight (8) semesters.

## **2. PROGRAMME PHILOSOPHY, VISION AND MISSION**

### **2.1 Philosophy**

The philosophy of the programme is to broaden the intellectual capacity of students to undertake rigorous and quality research and apply theoretical understanding in the core areas of Business Administration through the Open and Distance Learning approach which is functional, flexible and cost-effective.

### **2.2 Vision**

The National Open University of Nigeria is to be regarded as the foremost university providing highly accessible and enhanced quality education anchored by social justice, equity, equality and national cohesion through a comprehensive reach that transcends all barriers.

### **2.3 Mission**

To provide functional, cost-effective, flexible learning which adds life-long value to quality education for all who seek knowledge.

## **3. AIM AND OBJECTIVES**

### **3.1 Aim**

The programme is designed to strengthen the academic and research competencies as well as sharpen the mind of the students to think strategically and analytically for making right Management decisions.

### **3.2 Objectives**

On completion of the programme, students will be able to:

- Develop skills in critical thinking and analysis, logical reasoning and research methodologies to improve their capacity in undertaking rigorous and quality research, and formulating management policies and strategies at the organizational and national levels;
- Demonstrate the fundamental knowledge, skills and other competencies in the field of Business Administration;
- Deliver instructions or teach Business Administration in higher institutions; and
- Carry out research in the field of Business Administration.

#### **4. ENTRY REQUIREMENTS**

The Master of Science (M.Sc) in Business Administration programme is open to anyone who is desirous of acquiring a Higher Degree in Business Administration. Applicants for Master of Science (M.Sc) in Business Administration will be required to have any of the following:

1. A good honours degree with a minimum of second class Hons (lower) in relevant areas from a University recognized by the Senate of NOUN. The relevant areas include:
    2. Accounting
    3. Banking & Finance
    4. Business Administration /Management
    5. Insurance
    6. Actuarial Science
    7. Marketing
    8. Industrial & Labour Relations
    9. Human Resource Management
    10. Office & Information Management
    11. Agricultural Cooperative & Rural Development
    12. Transport Management
    13. Management Information Science
    14. Cooperative Management
    15. Entrepreneurial & Business Management
    16. Economics
    17. Postgraduate Diploma in Business Administration with a minimum of credit pass from a University recognized by the Senate of NOUN.
- Such candidate must have Five (5) credit passes at Ordinary Level to include English Language, Mathematics and Economics/Commerce at not more than two sittings.

#### **5. PROGRAMME STRUCTURE AND DEGREE RULES**

##### **5.1 Programme Structure**

The programme consists of course work and research project. The programme is structured for four (4) semester duration. However, students may start their research project as may be determined by the supervisor from the second semester.

##### **5.2 Degree Rules**

To be awarded a Master of Science (M.Sc) in Business Administration Degree, a student is required to earn a minimum of 36 credit units made up of 26 credit units from compulsory courses, 4 credit units from elective courses and 6 credit units from thesis out of 43 credit units. The 36 credit units are distributed as follows:

- |                       |                          |
|-----------------------|--------------------------|
| 1. Compulsory courses | – 26 credit units        |
| 2. Thesis             | – 06 credit units        |
| 3. Elective courses   | – <u>04 credit units</u> |
| Total                 | – <u>36 credit units</u> |

## 6. OUTLINE OF COURSE STRUCTURE

LEVEL	General Courses		Compulsory Courses		Electives		Total	
	No of Courses	No of credit units	No of courses	No of credit units	No of courses	No of credit units	No of courses	No of credit units
1 <sup>st</sup> Semester	1	2	6	12			7	14
2 <sup>nd</sup> Semester	–	–	5	10	1	2	6	12
3 <sup>rd</sup> Semester			4	8	1	2	5	10
4 <sup>th</sup> Semester	–	–	1	6	–	–	1	6
TOTAL	1	2	16	36	2	4	19	42

## 7. SUMMARY OF DISTRIBUTION OF COURSE CREDITS AT ALL LEVELS

### 2018\_1 Registrable Courses

#### YEAR 1

S/No.	Course Code	Course Title	Semester	Credit Unit	Status	Host
1	GST807	The Good Study Guide		2	C	Centre for Entrepreneurship and General Studies

2	BUS839	Management Theory		2	C	Faculty of Management Sciences
3	BUS847	Global Economic Environment		2	C	Faculty of Social Sciences
4	BUS831	Organizational Behaviour		3	C	Faculty of Management Sciences
5	BUS815	Management Information System		2	C	Faculty of Management Sciences
6	FMS825	Research Methods	1	2	C	Faculty of Management Sciences
7	BUS849	Strategic Management		2	C	Faculty of Management Sciences
		<b>Total Credit Units [GST]</b>		<b>2</b>		
		<b>Total Credit Units [Compulsory]</b>		<b>13</b>		
		<b>Total Credit Units</b>		<b>15</b>		
8	BUS800	Quantitative Analysis		2	C	Faculty of Management Sciences
9	BUS802	Economic Theory		3	C	Faculty of Social Sciences
10	BUS804	Strategy and Structure		2	C	Faculty of Management Sciences
11	BUS810	Comparative Management		2	C	Faculty of Management Sciences
12	BUS818	Rewards and Compensation Management		2	C	Faculty of Management Sciences
*13	Elective	Elective	2	2	E	
		<b>Total Credit</b>				

<b>Units [Electives]</b>	<b>2</b>
<b>Total Credit Units [Compulsory]</b>	<b>11</b>
<b>Total Credit Units</b>	<b>13</b>

List of elective courses from which students can choose [2<sup>nd</sup> Semester]

S/No	Course Code	Course Title	Semester	Credit Unit	Status	Host
*14	BUS898	Business Policy	2	2	E	Faculty of Management Sciences
*15	BUS828	Economy and Industry Analysis		2	E	Faculty of Social Sciences

Note: C – Compulsory Course; E – Elective Course

## YEAR 2

S/No.	Course Code	Course Title	Semester	Credit Unit	Status	Host
1	BUS811	Diversity and Conflict Management	1	2	C	Faculty of Management Sciences
2	BUS887	MSc Seminar		2	C	Faculty of Management Sciences
3	BUS809	Human Resources Management (HRM)		2	C	Faculty of Management Sciences
4	ENT893	Entrepreneurship		3	C	Faculty of Management Sciences
*5		Elective		2	E	
		<b>Total Credit</b>				

		<b>Units [Compulsory]</b>		<b>9</b>		
		<b>Total Credit Units [Electives]</b>		<b>2</b>		
		<b>Total Credit Units</b>		<b>11</b>		
6	BUS890	Project [MSc Dissertation]	2	6	C	Faculty of Management Sciences
		<b>Total Credit Units</b>		<b>6</b>		

**List of elective courses from which students can choose one [Year 2 Semester 1]**

S/No	Course Code	Course Title	Semester	Credit Unit	Status	Host [Faculty/Dept.]
*7	BUS801	Operations Management		2	E	Faculty of Management Sciences
*8	BFN805	Corporate Finance	2	2	E	Faculty of Management Sciences
*9	BUS835	International Business Management		2	E	Faculty of Management Sciences

Note: C – Compulsory Course; E – Elective Course

**8. COURSE CONTENT SPECIFICATIONS/SYLLABUS OF ALL COURSES IN THE PROGRAMMES**

**GST 807 THE GOOD STUDY GUIDE — 2 CREDIT UNITS**

Getting started: How to use the book, why read about study skills, getting yourself organized, what is studying all about, reading and note-taking: introduction, reactions to reading, your reading strategy, memory, taking notes, conclusion. Other ways of studying: Introduction, learning in groups, tapes and lectures, learning from T.V and Radio broadcasts, other study media. Working with numbers: Getting to know numbers, describing the world, describing the tables, describing with diagrams and graphs, what is good writing? The importance of writing, what does an essay look like, what is a good essay, conclusion; How to write essays: introduction, the craft of writing, the advantages of treating essay writing as a craft, making your essay flow, making a convincing case, the experience of writing, preparation for examination.

**BUS 839: MANAGEMENT THEORY — 2 CREDIT UNITS**

The intent of this course is to expose the students to basic issues and theories with regards to the practice of management in contemporary organizations. It examines the introduction and integration of the evolution and the development of theories and concepts, and their application in the field of management. Students are expected to critically analyze the different perspectives within the field of Management. Students are expected to critically analyze the different perspectives within the field of Management. Development of Management models (Rational goals, internal process, human relations and open systems models): organizational effectiveness, environments, technology design and performance; images of organizations and implications for research and practice; organizational ecology; institutional theories; organizational culture and climate; organizational learning and globalization of organization theory. The intent is to build a theoretical foundation for the understanding of Management issues, and provide guidance for research activities in the programme.

### **BUS 847: GLOBAL ECONOMIC ENVIRONMENT—2 CREDIT UNITS**

The course Nigerian Economy within the broader of global economy examines the implication of the movement towards free market economy on stakeholders including business, government, consumers, labour and public. The course takes a multidisciplinary approach drawing from international politics, economy, finance, cross-cultural and business management. Topics to be covered include Strategic aspects of international trade, globalization/international institutions, industrialization strategies, determinants of economic growth and poverty reduction in Africa, global power and wealth distribution; lessons from Asian and Mexican financial crises; multilateral negotiations, global culture and information technology, exchange rates/inflation/interest rates.

### **BUS 831: ORGANISATION THEORY & BEHAVIOUR— 3 CREDIT UNITS**

This course is designed to aid students in understanding organizations both at the Micro and Macro levels. Specifically, this course examines rigorously, the structure, function, and people in organizations and society. Topics include Organizational dynamics, micro and macro perspectives: organizations and the systems concept: organizational entry, motivation and job satisfaction: bases of individual attitudes and behaviours in organizational settings: individual and their relationships in organizations: group and inter group behaviours: organizational structures: typology /taxonomy of organizations : organizational efficiency and effectiveness: organization politics: organizational change and development: technology and organizational structure: organizations and environment: organizational design.

### **BUS 815: MANAGEMENT INFORMATION SYSTEM — 2 CREDIT UNITS**

This course is designed to expose students to the practical application of computers to management information processing. This course provides the steps followed in the utilization of electronic data processing (EDP) System is producing financial and management information in feasibility studies, System analysis, System design and System implementation for computerizes accounting System.

Among other things, the course will examine the following issues; Elements of computing mechanical and electronic, types of computers and their applications computer programming using either COBOL or FORTRAN, data processing manual and mechanized system, system analysis and design evaluation and administration of MIS with emphases on computer based systems, meaning of information technology and its application in business finance and management.

### **FMS 825 RESEARCH METHODS 2 CREDIT UNITS**

Conceptual framework and perspectives in research, skill of scientific investigation, steps in research process and their applications, Science and the scientific method, definition of research problem and development of research objectives, research design and types in Social Sciences and variance, control, data generation with emphasis on field surveys, managing data: measures of central tendency; mean, median, mode, standard deviation, analyzing data using statistical and computer tools, Hypothesis testing using z test, consequences test, cumulating, regression



analysis, chi-square etc, Research (result) report writing, research referencing and citation styles. Ethical issues in social science research, concept measurement and citation.

#### **BUS 849: STRATEGIC MANAGEMENT — 2 CREDIT UNITS**

This course deals with theoretical and practical aspects of strategy formulation and implementation. Attention is placed on the art of strategic thinking leading to creativity and innovation as well as the rational strategic planning process. Among the topics covered are the following; Analyzing industry structures and dynamics Assessing positions, actions and reaction of competitors, processes of strategic planning, technology strategy and e-business process, re-engineering and corporate turnaround. Case writing and analysis are fundamental to this course.

#### **BUS 800: QUANTITATIVE ANALYSIS ——— 2 CREDIT UNITS**

Analytical tool is very vital to acquisition and development of managerial skill. Hence, there is the need to expose students to basic quantitative analysis and reasoning, and its application to management decision making. Topics to be covered shall include set theory; basic concepts in probability; probability distributions; decision theory; forecasting models and techniques, linear programming (graphs and simplex methods); introduction to operations research; network models and simulation.

#### **BUS 802: ECONOMIC THEORY—2 CREDIT UNITS**

Analytical tools and models of microeconomics. Methodology of economic science; theory of consumer behavior and demand. Theory of production and cost theories of the firm under perfect, imperfect, monopolistic and oligopolistic competition. Theory of employment and distribution in perfectly and imperfectly competitive markets; linear programming and the theory of the firm: general equilibrium analysis and introduction to welfare economics. Aggregate economic variables; determination of the level of economic activity, the basic model of national income economics determination; theories of consumption and investment; the Keynesian, classical and neo-classical theories of money; inflation, output and employment, general equilibrium of the product; money and labour market, level of employment and economic growth. Application of economic principles to developed and developing countries with special reference to Nigeria.

#### **BUS 804: STRATEGY AND STRUCTURE ———2 CREDIT UNITS**

The course will build on a base of the study of organizations and focus on the ways organizations are structured to suit the evolving strategies and the mutual impact of strategy and structure. The course contains core contents in Structure and Strategy, such as, strategic management and its definitions, corporate strategy and the corporate planning contents, concepts and formats of organizational structure, techniques of delegation in an organization, corporate mission statements and organizational vision statement, organizational core values, communications planning in organization, how organizational structure influences communication, need for organizational structure, and approach to coordination in an organization.

#### **BUS 810: COMPARATIVE MANAGEMENT—2 CREDIT UNITS**

The aim of this course “Comparative Management” is to introduce students to the concept of comparative management which deals with differences and similarities of managerial systems and management practices in different cultural settings. Both areas require an understanding of the complexity and diversity of environmental variables and their impact on institutions and those who manage them.

The vogue is to shift to international market and acquire as much market shares as possible. Organizations need to understand comparative management in order to cope with today’s globalization in commerce and industry. Globalization goes with trade liberalization among nations and the removal of all trade barriers So that commerce and

industry can flourish smoothly around the world without hitches and impediments.

Market valuation of risky assets under uncertainty, risk and uncertainty management strategies, capital budgeting, operation of capital market and money market, analysis for investment in securities, portfolio theories and the concept of diversification, efficient market theory, cost of

#### **BUS 818: REWARDS AND COMPENSATION MANAGEMENT — 2 CREDIT UNITS**

Reward is the Oil of the entire Human Resource process shields, Formulation and implementation of Strategies and policies that are to reward people fairly, equitably and consistently in accordance with their value in the organization. Components of reward system including: Organisation Strategy, HR Strategy, Pay and Grade Structure, Performance Management, Total Remuneration. Type of Rewards, Performance Reward and Compensation, what is Compensation, Why Compensation, Corporate reputation, Fairness, How to set Base Pay, Total Compensation Package, Remuneration Elements, and Incentives

#### **BUS 898: BUSINESS POLICY —2 CREDIT UNITS**

Types of business policies; business policy as a field of study; functions and responsibilities of general management; the concept of corporate strategy; concepts of strategy in relation to business, corporations and management; linkages between organizations and their environments; introducing a formal strategic planning system in a business firm; concepts of policies, decision making, business objectives, performance, criteria, structure and managerial behaviours; practice in calculating simple financial and economic indices from business data and other accounting information; learning opportunities and threats, strengths and weaknesses of a business system.

#### **ECO 808: ECONOMY AND INDUSTRIAL ANALYSIS—2 CREDIT UNITS**

The basis of formulating strategy is the assessment of the environment in all its dimensions. The course will focus on the study use of concepts and techniques used in environmental and industry analysis and in identifying trends and changes in the environment. These will include, economic, social and technological forecasting, Delphi methods, Scenario.

#### **BUS 811: DIVERSITY AND CONFLICT MANAGEMENT—2 CREDIT UNITS**

This course deals with managing and resolving workplace conflicts and examines dispute resolution and conflict management in both various and non-various settings. The course covers two related topics: (1) third-party dispute resolution, including alternative dispute resolution (ADR). It focuses primarily on the use of mediation and arbitration but also deals with other dispute resolution techniques, such as fact finding, facilitation, mini-trials, early neutral evaluation peer review, and the omnibus function; (2) Conflict management in organizations, including the recent development of conflict management systems. The course reviews the factors that have caused the growth reviews the factors that have caused the growth of ADR and conflict management systems, and it provides instruction on the design, implementation and evaluation of such systems.

#### **BUS 887: M.Sc SEMINAR —2 CREDIT UNITS**

Graduate Seminar in Management is a 2 credit unit course for M.Sc Business Administration students.

Students would present a research-based report of not less than 3,000 words at the end of the semester. Each student will present a paper on a topic chosen from those given. Each student will present his/her work within the time stipulated by a panel of facilitators. After each student has presented, marks would be awarded to them by facilitators.

#### **OBJECTIVES OF THE SEMINAR**

At the end of the seminar, students are expected to:

1. be familiar with the basic issues in the functional areas of Management;
2. be able to address practical issues and problem areas in management;
3. be able to defend seminar presentations; and
4. develop skills in writing and presenting academic papers.

### **BUS 809: HUMAN RESOURCES MANAGEMENT –2 CREDIT UNITS**

The course will familiarize students with the basic responsibilities of the human resources function in organizations, The course covers topics such as strategic planning job analysis, recruitment , selection, training and development, career planning , performance appraisal compensation and international HRM .Students will learn about the various tools and techniques available to human resources professional ( such as environmental scanning Delphi methods and transition probability matrices, performance appraisal instruments, selection techniques job evaluation methods and some of the various application of needs analysis) through the use of Lecturer, case analyze, student presentations and textbook with supplemental readings.

### **ENT 893: ENTREPRENEURSHIP –2 CREDIT UNITS**

History of entrepreneurship in Nigeria; role and functions/values of entrepreneurship; entrepreneurship tasks; entrepreneurship in national economy; entrepreneurial risks and hazards; sources of information for entrepreneurship development; role of banks and financial institutions in enterprise creation; government agencies contribution in sourcing information, identification of financial institutions involved entrepreneurship development; government policy on financing small and medium scale industries; support agencies (function of support agencies); role of the following institutions: NEPC, NERF,NDE, DFRRRI, RMRDC, IDC in the promotion and development of entrepreneurship; product selection (evaluation of entrepreneur and idea, idea generation, product selection criteria and factors associated with it; steps involved in preliminary screening, steps in preparation of pre-feasibility study, relevant technology available for selected products; sources of raw materials for selected products; effect of government policy and regulation on product selection; legal aspects business in product selection); industrial activities (roles of national association of small scale industries 9NASSI) in entrepreneurship; explanation on the contributions of ( NACCIMA) to the development of entrepreneurship; support given by Manufacturers Association of Nigeria (MAN) to small and medium scale industrialists.

### **BUS 801: PRODUCTION AND OPERATIONS MANAGEMENT —2 CREDIT UNITS**

Topics include aggregate planning methods with emphasis on the mathematical model; seasonal production planning and work force planning. Integration of planning and scheduling levels in hierarchical systems. Determination of capacity in services systems; services design and services mix problems.

Concepts, models and theories relevant to the management of the processes involved to provide goods and/or services to consumers in both the public and private sectors; production, inventory and distribution functions, scheduling of services or manufacturing activities; facilities planning and device of technology.

### **BFN 805: CORPORATE FINANCE—2 CREDIT UNITS—2 CREDIT UNITS**

This course is designed to introduce students to an advanced treatment of theories and its three decision areas of finance, investment and dividend. The course therefore examines the effects of various corporate financial policy decisions (e.g. capital structure, working capital, and capital budgeting and dividend policies) on the values of the firm. Issues to be thus examined include: Financial structure, capital structure, market valuation of risky assets under uncertainty, risk and uncertainty management strategies, capital budgeting, operation of capital market and money market, analysis for investment in securities, portfolio theories and the concept of diversification, efficient market

theory, cost of capital, dividend policy, corporate financial problems, e.g. leasing, mergers, and of new securities, the institution of Zakat, the insurance debate and the non-interest banking and financial system.

### **BUS 835: INTERNATIONAL BUSINESS MANAGEMENT— 2 CREDIT UNITS**

The course focuses on the international dimension of business, including trade, financial and foreign investment patterns, and problems and policies at the corporate and national levels. It covers theoretical, institutional and case analyses of major issues, including the impact of international codes and organizations on corporate policies in home and host countries, the effect of changing governmental policies on strategies for managing international operations. Using a wide range of data sources, cases, and other empirical studies, each student will prepare an individual study of a specific company and country.

### **BUS 890: DISSERTATION — 6 CREDIT UNITS**

It is compulsory for every M.Sc student to submit a satisfactorily written dissertation before graduation. The topic for the dissertation must be approved through appropriate channels. A supervisor who is expected to be a PhD holder in a related field will be assigned to each student for the purpose of the Dissertation work.

## **9. INSTRUCTIONAL METHODS AND DELIVERY**

NOUN is a distance learning institution, students are to study on their own by creating their own learning environment. Course delivery will be print, CDs, Print media and future use of video, radio and television broadcast. This will be supported by facilitation at designated study centres.

### **9.1 Language of Instruction**

The language of instruction is English Language

### **9.2 Course Development**

Course materials will be developed in-house as far as practicable

## **10. QUALITY ASSURANCE**

To maintain high quality, the course materials are written or adapted by both in-house staff and experienced outside resource persons with sound academic background, preferably PhD degree holders. The written course materials are edited by external assessors and validated in accordance with NOUN standard.

## **11. EVALUATION**

Evaluation of the Master of Science (M.Sc) in Business Administration programme will take place at the end of each semester based on tutor marked assignments (30%) and end of course examination (70%)

### **11.1 Tutor-Marked Assignments (TMA)**

As part of the evaluation mechanism, each student would be provided with four (4) TMAs out of which the best three (3) would be used for evaluation.

### **11.2 End of Semester Examination**

Each course will be examined at the end of the semester through written examination.

### **11.3 Dissertation**

During the last semester of the M.Sc programme, each student will have approved for him/her a topic on which he/she

will carry out thorough research and write an acceptable dissertation.

The dissertation must demonstrate a good knowledge of the following:

1. Clear evidence of analytical understanding of the topic studied
2. Critique of other approaches to the study of the content of your topic and the limitation/delimitation there-in
3. Critical evaluation of principles and approaches to successful management of corporate organizations
4. Data collection, Analysis and Interpretation.

#### 11.4 Award of Degrees

A student shall qualify for the award of a degree when he/she has:

- Completed and passed all compulsory courses he/she registered for as specified by the University
- Earned the credit units of not less than 30 from both compulsory and elective courses.

#### 12. STAFF

S/N	NAMES OF ACADEMIC STAFF	RANK/DESIGNATION	QUALIFICATIONS
1	<b>OSOBA</b> , Samson B. (Ph.D.)	Professor	Ph.D. Transport Geography (2010), MBA (2004), M.Sc. Transport Studies (1998), B.Sc. Geography & Regional Planning (1997), WASC (1986)
2	<b>MANDE</b> , Samaila (Ph.D.)	Professor	Ph.D. Business Admin. (2021), MBA Marketing (2009), M.Sc. Mass Comm. (2004), M.Sc. Marketing (2002), PGD Bus. Admin. (1997), Diploma Mass Comm. (1994), Grade II Teacher's Certificate (1990)
3	<b>ADEGBOLA</b> , Eunice A. (Ph.D.)	Senior Lecturer	Ph.D. Marketing (2020), M.Sc. Advertising & Marketing (2016), MBA (2001), B.Sc. Marketing, NIM, ICMA.
4	<b>ATURU-AGHEDO</b> , Caroline (Ph.D.)	Senior Lecturer	Ph.D. Business Management (Human Resources Management (2017), Masters of Arts in Business Education (MADE) (2009), PGDDE (2007), MBA (2000), B.Ed. (Hons.) Curriculum Studies & Educational Tech. (1995), Associate Certificate in Education (ACE) (1988), TC II (1982), FSLC (1977)

5	ERHINYOJA, Sunday  Dedekuma	Senior Lecturer	Ph.D. Management (2011), MBA (1985), B. Sc. Economics (1980), GCE A/L (1976), GCE O/L (1973), WASC (1973)
6	CHUKWUMA, Nnenna N. (Ph.D.)	Senior Lecturer	Ph.D. Industrial Relations & Personnel Mgt. (2014), M.Sc. IRPM (2007), B.Sc. Sociology (2005)
7	UDU, Ama Aka (Ph.D.)	Senior Lecturer	Ph.D. Bus. Mgt. (2011), M.Sc. Management (2008), MBA Management (2000), PGD Management (1997), HND Bus. Admin & Mgt. (1993), OND Bus. Admin & Mgt. (1990)
8	ATUMA, Okpara (Ph.D.)	Lecturer I	Ph.D. Management (2013), M.Sc. Management (2011), MBA (2004), B.Sc. Accounting (1997)
9	MAC-OZIGBO, Ada (Ph.D.)	Lecturer I	Ph.D. Management (2012), B.Eng. Chemical Engineering (2010), M.Sc. Management (2006), MBA Management (2002), PGD Management (2000), SSSC (1988), FSLC (1982)
10	EFUGHI, Ihuoma	Lecturer I	M.Sc. Industrial Relations & Personnel Mgt. (2000), MICD (2011) B.Sc. Psychology (1996)
11	EYANUKU, Julius Paul (Ph.D)	Lecturer I	M.Sc. (Gen. Mgt), B.Sc. (Cooperative & Rural Development)
12	SUFIAN, Jelili Babatunde	Lecturer I	M.Sc. Oper. Research (2007), B.Sc. Banking & Fin. (2003)
13	KADIRI, Kayode I.	Lecturer I	M.Sc. Business Administration, MBA (1994), PGDE (2010), B.Sc. (1990)
14	YARO, Lami. S	Lecturer I	M.Sc. Business Administration, MBA (1994), PGDE (2010), B.Sc. (1990)
15	UME, Eucharía C.	Lecturer I	M.Sc. Business Administration (2008), MBA (2003), PGD Management (1998), B.Sc. Psychology (1995), Diploma Social Work (1992), GCE (1988), GCE

			(1987)
16	IBRAHIM, Alasan Ali (Ph.D.)	Lecturer II	Ph.D. Human Resource Mgt. (2017), MBA Human Resource Mgt. (2013), B.Sc. Bus. Info Tech. (2011)
17	ABDURRAHAMAN, Daha Tijjani (Ph.D.)	Lecturer II	Ph.D. Management (2016), MBA (Human Resource Management) (2012), B.Sc. (Hons.) Business Information Technology (2010), Advance Diploma in Computing (2008), SSCE (2004), FSLC (1998)